

The FCA brings you a **FREE** guide to help you understand how to use the IUPAT's Top Workplace Performance Plan.

**All you have to do is *request* your copy of  
A Contractor's Guide to the Top Workplace Performance Plan**



**Inside you will learn:**

- **Why** FCA's legal counsel says **you're at greater risk if you send a worker back to the hall** for lack of work rather than terminate for cause.
- **How** the **TWP performance plan** and the **FCA-IUPAT Model Collective Bargaining Agreement** work together.

**And you'll have:**

- **The Notification of Termination Form.**

*All you have to do is simply tell us you want the guide. There are no gimmicks and this is not a secret way to put you on some junk mailing list. You are receiving this guide **as benefit of your membership in the Finishing Contractors Association.***

**Fill out this form and fax it or send an e-mail with the requested information to:**

**Robin Schmuff** via e-mail at [rschmuff@finishingcontractors.org](mailto:rschmuff@finishingcontractors.org).

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**Indicate which format you prefer. You can get both – just for the asking.**

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