

New Contract Terms

The stipulation or agreement for the new contract provides that the parties will "create (a) side-letter governing all commercial work done in the outer boroughs and counties." The important terms are as follows:

(The) "Union shall adjust the wage and benefit rates contained in this Agreement to provide for a twenty percent (20%) reduction in the payroll costs attributable to the wage and benefit rates on any work being performed under this Agreement outside of Manhattan."

"This provision shall apply only to Association employers in the first instance."

"Association employers wishing to take advantage of this provision shall make application to the Joint Trade Board, whom shall generally approve such applications and shall not unreasonably withhold its approval." The Joint Trade Board is made up of DC 9 Business Manager, Joseph Ramaglia and Association President, Peter Cafiero (or their designees). Please use the form recently distributed. You should fax or email a request to the union, and to the Association for the Joint Trade Board.

As a new part of the contract, the Non-Manhattan provision is a work in progress. As always, the Association is here to help. Please call or email the Association with questions or problems as they arise.

New Four (4) Year Trade Agreement

The Association of Master Painters of New York, Inc. and District Council No. 9, International Union of Painters and Allied Trades, A.F.L.-C.I.O., ratified a new four (4) year contract after nearly 10 weeks of bargaining.

The discussions resulted in an agreement that contains significant cost reductions as well as provisions designed to increase employment and maintain labor standards during a time of severe economic recession in the construction industry. The parties to the contract have eliminated unproductive work rules and practices while recognizing the need to maintain the high standards of professionalism in the industry in a manner that is economically viable.



The discussions, which were spearheaded by Union Business Manager Joseph Ramaglia and Association President Peter Cafiero, were characterized by both parties as having been conducted in a highly professional and constructive manner.

"This agreement was the product of a spirit of cooperation and it reflects recognition by both parties of the importance of the labor-management relationship," said Mr. Ramaglia. "We are heartened by the success we have had and look forward to continuing to work together to address the needs of our members and the industry."

"Our ability to reach this agreement shows that it is possible to achieve savings and competitiveness in a difficult economy while at the same time preserving the labor standards that workers and families depend on," said Mr. Cafiero. "We hope and believe this will serve as a model for the many other building trade contracts that are set to expire in the coming months."

Highlights of the deal include:

- Expansion of use of heavily discounted Market Recovery rate to recover work from non-union competition in outer boroughs, Nassau, Suffolk, Westchester and Putnam counties, as well as certain residential work in Manhattan.
- Four-year contract with a wage freeze in the first year, and wage increases totaling \$4.50 in years two, three and four, averaging approximately two percent per year.
- Creation of an 80 percent rate for all maintenance painting contracts.
- New overtime benefit stamp that is designed to achieve a 20 percent savings on the cost of overtime benefits.
- Flexible work rules, including variable start times (6:00 a.m.-9:00 a.m.).
- Over 10 percent savings on the cost of benefits for wallcover installers.
- Savings on commercial interior work through use of shift-time work, eliminating overtime on those jobs.
- The parties agree to seek an industry-wide commercial interiors PLAs.
- Union to cut 10 percent off health care costs. Employers to make 75 cent per hour contribution to Health and Welfare Fund.
- OSHA certification and fitness for duty required.
- Reduction of 20 percent in payroll costs for non-Manhattan commercial work.
- Working job and shop stewards who must be qualified and productive.

Requirements for FDNY Certifications Updated

Over the past several months, the Fire Department of NY Public Certification Unit has reviewed with representatives of the NY Fire Safety Academy the Certificate of Fitness for Torch Operations (G95) and Fire Guard (f93) updating the material and requirements.

These updates have included numerous changes from previous editions and certification tests. Based on the changes in fire code and procedures, beginning July 1, 2011, the FDNY will now require holders of these certificates of fitness to retake these tests in order to renew expiring certificates.

Study guide materials are available and the certification test is June 1, 2011.

Study guide materials for these certifications can be found at:
http://www.nuc.gov/html/fdny/c_of/coff.shtml



Update on DC9 Health Fund

Another important component of the new contract is the participation by non-contract employees in the District Council #9 health fund.

The Employers' and Union Trustees are already working to implement this provision. Please contact the Association office if you wish to participate.

The goal is to provide quality health insurance coverage at a lower price than you are presently paying. The Association Office will update you on the progress of this plan.



2011 Annual Convention

The Association is moving forward in planning the 186th Annual Business Convention. Our convention committee is working to plan a productive and enjoyable program for you.

Join us on October 20-22 at the Ritz Carlton in Key Biscayne, Florida. Details, rates and program specifics will be published in the near future.



Ten Thousand Dollar (\$10,000) Bond

The new contract requires that all employers must post a \$10,000 (total) surety bond or the equivalent cash escrow with the Painting Industry Insurance Fund. Please contact the Association office if you have questions regarding the new bond requirements.



Buildings Department Changes Insurance Requirements

The NYC Department of Buildings has published a new rule that will change insurance requirements; including general liability, workers' compensation and disability benefits insurance on permittees performing construction and demolition work.

To view which category your company is in for the new insurance requirements please see the weblink
http://www.nyc.gov/html/dob/downloads/pdf/new_permittee_insurance_req.pdf

The new rule will go into effect on June 13, 2011 and proof of the new project specific insurance requirements will be needed when pulling a permit.